**Your Work Shapes the World**

Whether it be groundbreaking products, best in class solutions or creating a lifelong career, you can do the work that matters at Caterpillar. With a 95-year legacy of quality and innovation and 150 locations in countries around the world, your impact spans the globe.

When you join Caterpillar, you are joining a team of makers, innovators and doers. We are the people who roll up our sleeves and do the work to build a better world. We don’t just talk about progress and innovation. We make it happen. And we are proud of that, because it helps our customers build and power the world we live in – the roads, hospitals, homes and infrastructure. Without a dedicated workforce Caterpillar could not effectively meet our customer’s needs. Join us.

**Job Title**: Corporate Counsel

**Description:**

Caterpillar is seeking an experienced commercial attorney to serve as Corporate Counsel, focused on commercial transactional support for its Rail team through its wholly owned subsidiary, Progress Rail. Corporate Counsel for Rail will work directly as a partner with internal business clients to shape, strategize, draft, review and negotiate innovative and sophisticated commercial agreements, which are implemented to help achieve the clients’ business goals and objectives covering the Rail team’s global footprint. This will involve providing legal expertise and transactional support on a wide range of agreements for the Rail business unit globally, including transactions involving commercial sales and supply chain, international commercial dealings, and government contracts, as well as general advice and counsel regarding commercial risks and issues. The role will require expertise and skilled judgment on legal risks in commercial transactions; provide general advice and counsel regarding risk mitigation; be accountable to assess and communicate legal risk; and identify and contribute to resolution of issues that may include commercial and other risks. Corporate Counsel for Rail will work closely with Rail business unit leadership and staff, as well as Rail’s Lead Counsel and other members of the enterprise legal team. The chosen candidate will also collaborate with relevant functional and regional legal teams to ensure the provision of responsive and high-quality legal support globally.

**Basic Qualifications:**

* Requires a law degree, as well as considerable experience in the practice of U.S. law (including commercial law)
* Active Bar admission in any U.S. state
* 3-5 years of progressively challenging responsibilities in commercial transactional work
* Proven success in providing legal counsel and assistance
* Ability to collaborate vertically and horizontally, across levels and various business functions, and with external parties
* Excellent interpersonal and collaborative skills with demonstrated ability to impact, influence, and negotiate with internal and external resources
* Results-oriented - willing to take initiative, identify risks, make decisions and take responsibilities to resolve complex commercial issues
* Familiarity with and experience related to drafting and negotiating commercial contracts

**Additional Information:**

Location: Northern Alabama

**Employee benefit details:**

Our goal at Caterpillar is for you to have a rewarding career. Our teams are critical to the success of our customers who build a better world.

Here you earn more than just an hourly wage, because we value your performance, we offer a total rewards package that provides day one benefits (medical, dental, vision, RX, and 401K) along with the potential of an annual bonus.

Additional benefits include paid vacation days and paid holidays (prorated based upon hire date).

**Final details:**

Please frequently check the email associated with your application, including the junk/spam folder, as this is the primary correspondence method. If you wish to know the status of your application – please use the candidate log-in on our career website as it will reflect any updates to your status.

This employer is not currently hiring foreign national applicants that require or will require sponsorship tied to a specific employer, such as H, L, TN, F, J, E, O. As a global company, Caterpillar offers many job opportunities outside of the U.S. which can be found through our employment website at [www.Caterpillar.com/Careers](http://www.Caterpillar.com/Careers).

**Please apply using this link:** https://cat.wd5.myworkdayjobs.com/CaterpillarCareers/job/AL-Albertville-PRSC-Corp-HQ/Corporate-Counsel\_R0000017691

**Posting Close Date:** 03/17/2021